

Why do a Graduate Internship?

You might not have landed your graduate job yet, because you lack commercial experience or are not sure what to do. There are many options available to you, including gaining experience as a graduate intern with huge benefits to make you stand out from the crowd:

- **Paid**

All Step internships are paid, and you will receive at least the national minimum wage for your contribution to an organisation.

- **Foot in the door**

Getting your foot in the door can be really beneficial, because graduate internships often lead to a full-time position within the host company – over 80% of Step graduate internships turn into permanent roles.

- **Experience**

You will obtain knowledge in many areas. You may learn how to use IT in a business environment, gain commercial experience or develop industry specific skills. An internship is your opportunity to develop your employability skills and gain real world examples for competency-based questions at future interviews, which will ultimately help you secure a graduate career.

- **Industry experience**

A graduate internship is an excellent way to gain commercial awareness and implement your university learning in a real working environment. You may be able to offer valuable information to your host company after studying in a specific field and reading the latest texts and research. You may also learn about industry trends and issues that your course did not teach you.

- **Contacts**

Make it part of your internship to network with as many people as possible both in and outside of your host company. This could help you secure a permanent job, be recommended to other employers or point you in the right direction when moving forward.

- **Try out a new sector or role**

An internship will allow you to try out a new sector and role. You may have completed a business degree and want to find out more about the HR aspect, or you may have done an engineering degree, but rather go into management. An internship helps you to find out what interests you most.

- **Learn soft skills**

By undertaking an internship, you can learn the soft skills whilst being in a supportive environment. This will range from office etiquette to how to raise ideas and have a discussion in a team meeting.

So where do we fit in?

Step are a leading provider of student and graduate placements and internships. We offer undergraduates and recent graduates a range of work experience opportunities. All Step opportunities have a genuine development focus, are structured and often project based.

By registering and creating a profile with us, you will have access to a range of opportunities on our website, and we will be able to contact you directly if a great role comes along.

With all this being said, don't delay, create your profile and apply for your graduate internship today!