

## FAQs - Industrial Placement Students & You

Have you thought about taking a student into your business, but feel like you have more questions than answers?

What are the features of an Industrial Placement?



- All placements are to be paid positions.
- Allow students to practically apply and develop their theoretical learnings.
- Satisfy the requirements of the student's course.
- Step will offer support & guidance to students and businesses throughout the placement

How can a student benefit my business?



- A cost-effective resource
- Offer a flexible recruitment solution
- Flexible, contingent support to help drive projects
- Influx of innovative new ideas
- Promotes local-global operations within the business

Why would a student want to work for me?



- Gain practical hands-on experience
- Opportunity to learn from industry experts
- Actively engage with high standards of professional practice and company culture
- Gain commercial awareness from the UK market

How will Step ensure that students are ready for their placement?



- Are fully registered with Step
- Employability workshops & 1-2-1 sessions throughout their first year
- Students must answer questions at application stage, to satisfy your role requirements
- All students complete an induction prior to placement commencement

Where do Step come in as recruitment specialists?



- Step manage the recruitment process at NO COST to the employers
- Step offer consultancy/support throughout the recruitment process
- All VISA sponsorships are through the University of Greenwich



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